



# **L1 CAPITAL**

**L1 Long Short Fund Limited  
(ACN 623 418 539)**

**Board Skills Matrix**

# L1 Long Short Fund Limited – Board Skills Matrix



SKILL	REQUIREMENTS OVERVIEW	PRESENT ON BOARD (Y/N)
<b>Risk &amp; Compliance</b>	Identify key risks to the organisation related to each key area of operations. Ability to monitor risk and compliance and knowledge of legal and regulatory requirements.	Y
<b>Financial &amp; Audit</b>	Experience in accounting and finance to analyse statements, assess financial viability, contribute to financial planning, oversee budgets, oversee funding arrangements.	Y
<b>Strategy</b>	Ability to identify and critically assess strategic opportunities and threats to the organization. Develop strategies in context to our policies and business objectives.	Y
<b>Policy Development</b>	Ability to identify key issues for the organisation and develop appropriate policy parameters within which the organization should operate.	Y
<b>Technology</b>	Knowledge of IT governance including privacy, data management and security.	Y
<b>Executive Management</b>	Experience in evaluating performance of senior management, and oversee strategic human capital planning. Experience in industrial relations and organizational change management programmes.	Y
<b>Industry Specific Skills</b>	Listed Investment Company Experience, Capital Markets Experience, Investment Management, Experience in Portfolio Management	Y
<b>Leadership</b>	Make decisions and take necessary actions in the best interest of the organisation, and represent the organisation favourably. Analyse issues and contribute at board level to solutions.	Y
<b>Ethics and Integrity</b>	Understand role as director and continue to self-educate on legal responsibility, ability to maintain board confidentiality, declare any conflicts.	Y
<b>Contribution</b>	Ability to constructively contribute to board discussions and communicate effectively with management and other directors.	Y
<b>Negotiation</b>	Possess excellent negotiation skills, with the ability to drive stakeholder support for board decisions.	Y
<b>Crisis Management</b>	Ability to constructively manage crisis, provide leadership around solutions and contribute to communications strategy with stakeholders.	Y
<b>Diversity</b>	Equal gender representation should be a priority as diversity leads to better board outcomes.	N
<b>Previous Board Experience</b>	The board's directors should have extensive director experience and have completed formal training in governance and risk.	Y



Skills Martix - Depth of Skills on Board

